

## QUALITY & ENVIRONMENT POLICY

ABEL aims to consolidate its reputation on national and international markets since its creation and continues to deploy an innovative, reliable and competitive offer, respecting the environmental challenges of today and tomorrow.

ABEL's core values are **Customer satisfaction, continuous improvement, environmental protection, and Ethics**. It translates into complying with all applicable requirements, asserting our Quality and Environment approach and growing through a strategy which integrates the economic context, the challenges as well as the control of the risks and opportunities.

To meet these challenges, the **Environmental Quality** Management System is based on these main objectives:

### Listen to and meet the demands of customers and stakeholders

#### Customer satisfaction



#### Human involvement



- - Guarantee the Quality of products and services.
- - Guarantee a delivery time in line with expectations.
- - Ensure the effectiveness of our management system based on continuous improvement.
- Increase the skills of our employees in line with our desire for innovation and guarantee them a safe working environment.
- Work with our partners through a healthy, ethical and sustainable relationship.
- - Encourage the involvement of our interested parties in a continuous improvement process.
- - Control our production costs and maintain a level of flexibility to meet needs or contingencies through versatility.

#### Respect of the Environment



### Reduce our environmental impacts

- Optimize the use of natural resources.
- Control our energy consumption.
- Reduce waste and improve its recycling.
- Increase the skills of our employees and guarantee them a safe working environment.
- Work with our partners through a healthy, ethical and lasting relationship.

We are committed to:

- Carry out our activities in compliance with all the applicable requirements of ISO 9001 and 14001 standards or regulations for the following scope:

#### DESIGN AND MANUFACTURING OF GLOBAL SOLUTIONS FOR PUBLIC LIGHTING AND HV-PL TRANSFORMERS.

- Define a Quality Environment policy in line with the company's strategy and regularly measure the results as part of the continuous improvement process.
- Ensure the deployment of actions and means necessary for the animation and constant improvement of the Quality Environment management system to achieve the objectives.
- Ensure that the Quality Environment policy is understood and accepted by the staff.
- Respect in each of these actions, the rules of ethics and professional conduct, guaranteeing impartiality and independence.

I expect the active collaboration, involvement and enthusiasm of everyone for the implementation and application of this Quality Environment policy.